



SCOTT FINDLATER

Scott Findlater

COO, Charlotte Findlater
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Q What is your working background?

A For the previous 25 years, I was a Chief Information Officer in the corporate world, delivering global IT systems, living PLC regulations, delivering multiple mergers and acquisitions – and working 24/7!

Q What inspired you to work at your business?

A My wife. Quite simply I had had enough of the corporate world, I had totally lost the work life balance

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and lost who I should be. I had the opportunity to focus on the family whilst contributing to creating a better world through our work as architects, designers and build with a truly sustainable approach.

Q What makes you different?

A My people forward approach, my ability to listen, treating people with both fairness and honesty. I believe in empowering people by listening, delegating and trusting our people to make the right decisions. We are a wholly collaborative team, my openness and directness have always stood me in good business stead.

Q How was 2023 for you?

A I joined the business in March 2023 as the Chief Operating Officer, a steep learning curve from my previous roles in the Corporate IT world; however, I can honestly say I have never been happier and healthier in work, life, family and love.

Q Are you introducing anything new for 2024?

A Our commitment to 'People and Planet' is absolutely core in

everything we do and we have chosen to demonstrate this through the most rigorous certification – B Corp. This is letting a big one out of the bag, we have just pressed submit and can't wait for the verification phase. Our Studio continues to grow organically with like-minded people believing in our unique approach and ethos wanting to work in such an ecologically minded business.

Q What are your hopes for 2024?

A Growing a business that truly demonstrates we can continue to deliver client dreams, with innovative architecture, luxury interior design whilst maintaining a truly sustainable build. Whilst we work all over the UK, I am lucky enough that home is the Lake District. I continue to strive to improve my social and environmental consciousness and am determined to do my bit to leave this fragile planet in a better shape wherever I can help.

Q Outside of work, what are you looking forward to this year?

A Whole-heartedly enjoying family time.